



HEO Minor Council

Date: August 12th, 2015

Location: 813 Shefford Rd, Ottawa, ON

HEO Minor

Denis Dumais, President
Kelli Burke, 1st Vice-President
Gary Hopkins, 2nd Vice-President
Else Godo, Vice-President Finance & Admin
Bob Pershick, Director Zoning & Constitution
Bernie Carriere, Director at Large
John Reid, HEO Minor RIC
Craig Shouldice, HEO Minor Registrar

HEO

Ron McRostie, First Vice-President
Debbie Rambeau, Executive Director
Kevin Abrams, VP HEO Midget AAA
Jeff Baker, Technical Director
Bryan Cook, Finance and Admin Officer
Richard Sennot, HEO

HEO Minor Districts

Alex McLeod, District 1
Marc Richer, District 2
Jackie Bernard, District 3
Paul Ross, District 4
Stephen Bird, District 5
Dan Danis, District B
Reg MacDonald, District 9
Greg Clarke, District 10
Dave Farnes, District 11
Tim MacPherson, District 12

Leagues

Mike Spenser, Pres AA/A League

Regrets: Dodie Malcolm, Chester Burt

Opening Comments: Denis Dumais opened the meeting at 6:31PM. He called for approval of the agenda and the minutes.

Approval of Agenda: Motioned by Alex McLeod and seconded by Else Godo **Carried**

Approval of Minutes: Motioned by Mark Richer, seconded by Steve Bird **Carried**

Topic: Hockey Canada

- AAAAppeal – HC upheld the HEO decision

- Cost for defending the Midget AAA minor council decision was approximately \$10,000 l. AAA League and Associations will not be pursuing in Civil Court.
- HEO Midget AAA Coaches Meeting was well attended with lots of good questions

Kevin reporting on meeting

Topic: AAA ice and compensation

Craig Shouldice (CG going forward) – Question regarding if any AAA associations are looking form compensation, as there were concerns about ice purchased? DD: Not that we're aware of, the City of Ottawa has a 30 day return policy. Might have been an issue if they were unable to return the ice within the given time frame, if they weren't able to return the ice the HEO Minor lawyers indicated that would be there problem.

Documentation would be needed in order to prove the associations had lost money.

Topic: Not for Profit Lawyer Meeting

- HEO Minor moving to Not for Profit, and the constitution is being drafted and will hopefully be ready for review by Jan 2016
- No second meeting set up at this time although it is expected a second meeting will occur in the September
- Aim to have a generic Not for Profit constitution set up as a template so other associations will be able to use it and the HEO Minor constitution and save money (approximately \$10,000 cost) if they chose to become Not For Profit.
- New Policies to be included in new constitution those will be presented also in January

Topic: Richard Sennot Initiation Program

- Bring in elite on ice instructors
- Off ice portion
- Registration moving slowly
- Talk to association regarding initiation program
- Still to determine process for program
- Question – Who they want? – Coordinators, sending an email to all District chairs regarding Clinic

Topic: J. Powell Appeal

- Hockey Canada decision is still pending
 - Debbie Rambeau expects to hear between August 14 to 17th
- HEO Minor Appeal of HEO to Hockey Canada - Mann decision, allowed the player to go from St. Isadore to Cumberland for 2015-2016 only., The Appeal process has gone through again this year HEO has approved the appeal, HEO Minor feels their may be ramifications to their rules and regs

Topic: Business of 1st Vice-President Kelli Burke (KB Going forward)

- 2 Hearing since June both on Transfers
- More transfer appeals coming in, trying to deal with them as soon as possible as tryouts are approaching

Topic: Business of Kevin Abrams (KA Going Forward) Director of Junior

- Bell Sensplex hosting tournament on Labour Day Weekend 24 Midget teams & 16 Jr teams
- CCHL2 showcase in the second week of September
- Camps started up Jun
- *Question from Jackie Bernard (JB going forward) will Jr respect last cut day of kids coming back by Sept 31? **Jr A Rosters to be set on Aug 30***

KA Continued Free Agent Camp this weekend

- 100 players in for camp this weekend
- 40 goalies, goalie evaluation process to be included on Friday night all goalies will be evaluated
- All 12 teams to have goalie evaluator
- 6 teams for free agent camp (running Sat Bell Sensplex, Sun Richcraft Sensplex)
- Midget Rosters set between Aug 30 & Sept 1

Questions from DD – What is Playoff Format? How will a player released in District 1 vs. the city?

KA Continued

- It's important for all players to play hockey longer
- All 12 teams will play until the end of Mar 12
- Going to use a playoff format– 8 Team Championship
- Top 6 Teams will qualify automatically, plus top academy team the other spot will be decided by a single knock out Qualification tourney held over March Break, similar format to Telus Cup
- How will a Player who is released move on?
- Anyone released on Aug 30 and will be placed on Midget Waivers
- Other AAA Teams will have first crack to pick up players
- If no other AAA Teams pick up player the player will have the opportunity to go back to their local AA Team
- Affiliation docs to be submitted by Oct 15 2015

Questions from Bob Pershick (BP going forward) – Will a player claimed have to go through a tryout process if claimed?

KA Continued

Answer: Any players claimed through waivers will be on the team, no tryout. If more than one team wants a player on waivers it's the players choice as to which team they want to play for

Question – Will there be formal notification of who is on waivers/who's released? Doesn't want a kid to get lost in the shuffle

KA Continued

Answer: Internal system will be in place, list will filter down from AAA to AA. Doesn't want it posted on the website

Question JB – where will the listing of the AA teams be made available

Answer DD –will know by preliminary list Oct 1 (**CS**) – to make listed info aim for Oct 16-17 who's affiliated with which teams and which players still available **DD** 17 kids playing per AAA team, if player is selected in waivers guaranteed spot, coaches must plan ahead when building their rosters in order to have that spot available. Coaches will need to work together when building their rosters.

KA continued

- (Regarding Waivers) – Coaches communicating regarding wants/needs types of players
- Tracking of players will start in this season

BP – Purpose with pilot to make process more open there will be opportunities for tweaks moving forward

DD – Tracking will help prevent players being benched for no reason, HEO midget AAAs still a development league vs. competitive. Coaches will be questioned if specific patterns in player benching is detected.

- Teams will have a cap of 3 17 year olds per team
 - Aiming to have the roster be split between half of 15 and 16 year olds
- DD** – moving from 28 to 36 major midgets

Question JB – Any rules on Sponsorship for AAA?

KA continued

- There is openness on individual player sponsorship
- The new format of the HEO Midget AAA will present monetary savings in the range of 10-30%, with the cost/number being available up front
- Technology for the 2015-2016 season every game will be taped & every players minutes tracked
- Knowledge is power coaches will be able to use tracking to let parent's know how much their kids are playing
- All games will be streamed online

Question – Are there disciplinary policies regarding using the TTM system?

Answer – DD - If there is any problems it will go to Kelli and then possibly for an appeal?

Topic business of the 2nd Vice-President, Gary Hopkins (GH moving forward)

- Roles of position that need to be addressed chairing development committee- need to establish needs of minor – to sit down with Jeff Baker to decide how to move forward
- Branch Committee needs to be established, not currently in place, looking to recruit members hoping to have in place for next year
- Reviewing Tournaments sanctions with Wayne, not looking at any adaptations till the next season

Issues

- Tourney Rules – tough to give longstanding tourneys priorities when all sanctions don't come in at
- Tournament Team Limits – 16 team limits per associations
 - Should it be broadened from the 50KM for Competitive Team tournament and 20KM for non-competitive teams

JB – In District 3 they have an outline list of tournaments planned for the season. Would it be helpful if this was passed on to the 2nd Vice-President and should other Districts be submitting outlines of their tourney lists?

GH Continued

- Agrees that having spreadsheets outlining all district would be helpful in planning the year and hopes to eventually have a standardized spreadsheet for all Tourneys

Topic – Finance Report done by Else Godo (EG going forward)

- See submitted report
- Books have been moved into Simply Accounting in the last 2 weeks, and are now being kept in the office. Bryan Cook is the HEO finance officer who is assisting with the commitments and payouts.
- All OMDHAbank accounts will be closed and opened under HEO Minor; currently have HEO Minor chequing account operational
- As presented at the June AGM, HEO Minor has budgeted for a \$30,000 loss for the year
- Financial Policies & Procedures to be tied into the not for profit status/application next year. To meet with Auditor to confirm policies and generate and other ideas they may have
- Expenses from Minor Council 1 should be filed monthly or quarterly at the very least anything received after the 15 of April will not be reimbursed. Expense cheques now being issued
- We have new Cheques, with HEO Minor listed on them
- HEO Minor Christmas party will be Dec 5th at Calabogie Hotel, we've cut down on the number of representatives attending the party in order to lower the cost for hosting. Currently looking for a band.

Topic – Business of Director of Zoning and Constitution – Bob Pershick (BP)

- Zoning Committee to be set up needs to be coordinated with Not For Profit. Working with the information to be received from Lawyer
- 1 Minute Penalty Review – Trial. John Reid took it to Hockey Canada didn't have a favourable response. Anyone interested in this concept please follow up about why it's a good idea
 - Thought to apply this in Novice House League games where the periods are shorter in length
 - JR- proportionality moving to 1 minute penalties in 10 minute periods make sense
 - HC board unsure of the issue but there have been some positive feedback from HC board member, Michel Brind Amour is in favour of moving
 - This initiative is a pioneering effort, looking to launch in 2016-2017 season

Topic – Director at Large – Bernie Carriere (BC going forward)

- Representative at 3 levels MidgetAAA, AA & at theAAA Association level
- Been to 6 meetings mostly at Midget AAA and the initial meeting for both AA and A level
- No notification regarding AAA Association, emails have been sent DD meeting with zone chairmen to try and get a rationale for AAA League poor attendance at HEO Minor meetings

BC - Midget AAA pushing through issues, doing a lot of work

Are the Playing Rules being adjusted at all?

BC Continued

- Only change adding 30 sec timeout at level....rationale is there isn't running time (prevents teams from running out the clock)
- Will other teams at lower divisions want 30 sec timeouts do have running time/curfew
- Timeouts can be used at the lower levels to run time out

BP on Minor Hockey Rules

- Timeout not a Minor Hockey rules just an option and will be monitored closely to see if it is causing any issues

DD if 30 sec timeout ends up being a biggest issue in this pilot league we can consider it a successful pilot project

BC continued

- AAA league open to HEO Minor rules, rules are meant to help the kids

Topic – HEO Minor Referee in Chief John Reid (JR going forward)

- 6 of 10 Districts have new referee chiefs
- 1st ref chief meeting to be held on Aug 26th
- Issue HC Course – Only new Officials have to take the course and there is some confusion that has led to experienced officials retaking the course and fees involved
- Rule Changes for next year
 - Ideas for any rule changes should be submitted soon, as rule book is only edited every 2 years
 - HC reviews each rule change suggestion
- Last year of 3 year contract at current rates, will be reviewed and brought forward with any new proposals for rates to rise or stay the same
- All the Provincials are considered Major Tournaments there are no minor
- Need to be diligent in having 15 sec line changes, 5 sec faceoffs and starting games on time. After 3 minute warm then the ref needs to be ready to go
- Rumours that there are midget leagues charging referees to be on the ref list, DD to the best of HEO Minor's knowledge ref's aren't being charged to be on lists

Topic – HEO Minor Registrar – Craig Shouldice (CS)

- New Member in Good Standing form, hasn't been approved on the website to be reviewed at the next meeting
 - Current process 9 signs with HCR process the new process would have 4 signs every other step remains the same
- Webinar on Aug 20 to review how to use HC Helpdesk targeted for registrars second webinar in early September
- Trying to organize hosting a webinar Respect in Sport less interest in this webinar at this time
- HCR bug/hole allowed setup of new kids/accounts in the registrar
- Webinar geared to showing basic process of HCR registrars

*BP – If registrars have issues are they able to contact Craig Shouldice? **Answer CS** – any registrars with any questions they should feel to email CS*

Topic – HEO President –Ron McCrostie speaking on behalf of Mike Depratto

- One HEO Governor Meeting
 - Dealing with Appeals, Debbie Rambeau – to have Hockey Canada reply by August 22 2015
 - Appeals range from 1-2 pages to 100 pages like in the case of theAAA Appeal
- 7 or 8 operating policies to brought to governor's meeting 5 weren't ready in time for the AGM Meeting

- Transgender policy being put in place waiting to here from Human Rights
DD doesn't have a copy of the transgender policy and if someone has a copy to please forward it to him....RM has found with it
- RM Jim Powell Appeal to come back by Thursday-Friday

Topic – HEO Executive Director – Debbie Rambeau

- Looking forward to the next season
- Reminder HEO has a Storage unit with used equipment available to families in need
- Pilot Project - Web based scheduling for meeting online, to determine members in good standings

Dan Denis (Full Name to avoid confusion with Denis Dumais)

Is there any concern with HEO free equipment programs equipment being resold

- DR – Reselling equipment ok if sizing not available

Topic – HEO Development – Jeff Baker

- Clinics are being booked and filling up
- Provided a copy of the new HEO Minor Official Cresting

Topic – District One – Alex Morgan in lieu of Barb Levere

DD any news on Amalgamation of Westport & North Leeds

AM – teams are merged going forward this year, associations to amalgamate off the ice hopefully by next year. Both boards working well together

Topic – District Two – Marc Richer

- Brian Caskinet has a new lawyer
- New Divider Boards and Nets for Novice Bantam Project, all teams district participating. Boards are approximately 1200 pounds, slide easy, set up time about 10-15 minutes

RM – HEO looking into a Trillium Grant to have 10 sets of rink dividers

- Pilot starting on Dec 13 2015
- Running Lawrence/St. Lawrence League (Novice to Midget) are going to start incorporating Timeouts is there an official position from HEO Minor on Timeouts DD no
- Toronto Minor Hockey organizing tournament with teams over the generally allowable guidelines on Jan 28-31 the Bantam B tourney is looking to go from 16-20 teams and Midget B 32 teams
 - GH no issue in timing

- **MR tables having the Tournays approved with teams in excess of the standard, seconded by Alex Macleod – All in Favour Carried for one year only**
- Ref Chief within District 4 wants to run a pilot project with 2 refs and 1 linesmen in Midget House League
 - JR provides insight**
 - This has already been piloted at Jr C, Pilot was not successful
 - One linesman isn't able to call all offsides, it's better to miss a few minor penalties than an obvious off side that ends up effecting/changing the game
 - Sask tried it, approved by HC used at the higher levels want to bring into the Midget level
 - US uses system in which linesmen able to call penalties
 - BC tried it
 - If HEO is looking for a pilot project it might be a good idea to possibly looking to go back to a 2 men system

MR motion for pilot project ref in District 2, no seconder, Pilot Project denied

Topic: District Three – Jackie Bernard

- Vankleek Hill and Hawkesbury have amalgamated under the umbrella of Eastern Prescott Russell Minor Hockey Association with Rob Walker president
- Hockey school in Hawkesbury has been established, outside of the HC jurisdiction.
 - DD can't register in HEO Minor if attending school in District 3
- District 3 would like to host Bantom MJR AAA Provincials
- Concerned about 4 players at AAA PeeWee Minor to try and play for 67's
 - DD 6 kids have left this year to play in the GTHL if kid/family isn't following HC rules and regs consequences will follow
 - BP Teams need to be reminded of Residence Rules to help avoid any consequences for both teams and players
 - Concerned raised with topic as some of the kids may have an appeal/hearing and individuals may have to sit on a panel at a later date

Topic District Four – Paul Ross

- Problems with Officials program have been resolved
- Last Thursday past Referee Treasurer arrested for theft/fraud over \$5000
- Would like to host bantam AAA Provincials

Topic District Five – Stephen Bird

- Nothing to report

Topic District B – Dan Danis

- 67s Major Bantam AAA team looking for a coach
- Hosting Rogers House Tournament

Motion to have Sanction fees waived, seconded by JB floor open to question

BP – Will Financials be available? Dan Danis – Yes

All in Favour Motion Carried

Topic District Nine – Reg MacDonald

- Nothing to report

Topic District Ten – Greg Clarke

- Concerned about Rink Repair @ Walter Baker – City hasn't awarded contract as of yet
- Ice back by Oct 4 as per the City of Ottawa, Greg is skeptical
- No games until Dec at Walter Baker A

Topic District Eleven – Dave Farnes

- Bantam House Charity tourney Feb 26, 27 & 28 for A B and C Levels
- **Motion to have Tournament Sanctions waived seconded by SB**
 - During Questions BP ask if Financial Report to be included? Dave answers yes
 - **All in Favour Carried**

Topic District 12 – Tim MacPherson

- AGM running a pilot with the board going from 56 positions down to 39
- Tech Director Just hired
- Past Chair reviewing the By-Laws

Topic Orientation Manual – Ron McCrostie

- Manual is about 7 to 8 positions short
- Looking for information on 1st and 2nd vice presidents for a district what are there job descriptions
DD to follow up

Topic President AA/A League – Mike Spencer

- Sept 15 scheduled for the coaches meeting
- 100 teams registered

- Waiting on Cumberland
- 17 teams at midget level C3 weeks more hockey
- Financial Review done with Ottawa accounting firm
- Oct 3rd midget teams playing in Kemptville

Topic: New Business

Executive has approached John Reid and Craid Shouldice to stay in their respective positions for the next year both have agreed

DD Honorarium for HEO Minor Registrar raised to \$1500/annually

Topic: Announcing Conflict of Interest

- Denis Dumais – Past President of Double A and A League
- Greg Clarke – Executive at Double A, B League and convenor for both level
- Gary Hopkins – Past Chair of District 12
- Stephen Bird – Coach of a midget house league team
- John Reid – Board Member Sport Canada
- Craig Shouldice – AA League Convenor

Motion to adjourn made by Alex, Seconded by Tim all in favour carried.

Adjourned at 9:18PM