



## HOCKEY EASTERN ONTARIO MINOR

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### Hockey Eastern Ontario Minor - Council

Date: October 14<sup>th</sup>, 2015

Location: 813 Shefford Rd, Ottawa

#### Attendees:

##### **HEO Minor**

Denis Dumais, President  
Kelli Burke, 1<sup>st</sup> Vice-President  
Gary Hopkins, 2<sup>nd</sup> Vice-President  
Else Godo, Vice President Finance and Admin  
Bob Pershick, Director Zoning and Constitution  
Jim Powell, Director of Risk and Safety  
Joe Rubino, Director at Large  
John Reid HEO Minor Referee in Chief  
Craig Shouldice, HEO Minor Registrar

##### **HEO**

Mike Depratto, President  
Ron McRostie, Vice-President  
Kevin Abrams, Director Junior

##### **HEO Minor Districts**

Barb Levere, District 1  
Marc Richer, District 2  
Jackie Bernard, District 3  
Paul Ross, District 4  
Stephen Bird, District 5  
Dan Danis, District B  
Greg Clarke, District 10  
Dave Farnes, District 11  
Alan Cross, District 12

##### **Leagues**

Gary Stewart, AAA  
Mike Spencer, AA/A  
Sherry Malloy, Midget AAA

##### **Guests**

Alex McLeod

**Regrets:** Bernie Carriere, Dodie Malcolm, Reg MacDonald, Debbie Rambeau, Jeff Baker

**Opening Comments:** Denis Dumais opened the meeting at 6:30pm and asked for approval of the agenda and minutes.

**Approval of Agenda:** **Motioned** by Stephen Bird and seconded by Greg Clarke  
**Carried**

Else Godo asked that the minutes from September be changed to reflect that the financial report is "the" financials and not "her" financials.

Sherry Malloy asked that the report she provided from the Midget AAA League be added to the minutes as an appendix

**Approval of Minutes:** of September 9, 2015

**Motioned** by Barb Levere and seconded by Paul Ross

**Carried**

#### **ODMHA President**

Denis went to Toronto for the Branch meetings. Denis gave a report on HEO Minor. He was pleased to hear the head of OHF, Tony Finau, praise HEO and HEO Minor for the gumption of

putting on the AAA Midget pilot. He hopes that other Associations try as well. He hopes it succeeds. At the HDCO there was an aide to a Minister in the Ontario Government who said we should all be reporting to HDCO instead of Hockey Canada. She managed to sidetrack the meeting. They went in camera and Denis is not at liberty to say what was discussed. It seems like the Province wants to appoint their own people to run it all. All we receive from HDCO is about \$1 per player. They have too much money in their account and cannot apply for grants and yet they have hired someone to do grant applications. Denis says he has concerns with the cost of the trainer's course. It costs \$80 using the HDCO course and the Hockey Canada course is only \$30 and they are essentially the same course. The OHF does not receive any funds as the umbrella organization but the local Associations do. Mike Depratto spoke about the meeting and said that Denis was generous in saying how much money gets back. Ron McRostie said HEO gets between \$13k and \$15k for 30,000 participants. Mike said HDCO was set up to be the single body for hockey but the Provincial Government just made the OWHA a provincial sports organization so that looks like a change in direction. He will give more information when it comes in. Dave Farnes asked about the Hockey Canada bulletin regarding Pirate Leagues. Denis was not able to get the actual memo from OHF or BC Hockey or anyone else. Hockey Canada has not responded with a copy. Mike Depratto says the rule is the rule but where is the bulletin? Paul Ross asked if referees are included in being removed for the season. Mike said he had Debbie Rambeau call and it was confirmed that referees are included. Dave asked who polices it. Denis said the registrars will have to. Kelli said it should be at the HEO Minor level. It should not be something that local Associations look after. Mike said that we did due diligence in tracking the illegal players down. Denis said that if we find a player we would send the letter to remove the player from their team. Paul said the team site seems to be mostly Kanata and District 4 players and he doesn't know of any that are currently playing but there are several who are active referees. If it is true that they referee in the pirate league they will cannot referee in HEO Minor or HEO for the year. Dave asked about the facility question. This facility is a private arena.

### **First Vice President**

Kelli Burke said that she doesn't have very much for today. Hopefully we have held the final transfer hearing last night. There seems to have been more residency issues than usual particularly for split families. We need to check with other Branches to see how these are handled. Kelli attended the HDCO meetings with Denis and it was a real eye opener. Jackie asked a question about a AAA transfer at PeeWee. They won their appeal. Jackie asked how to police that they have actually moved into their new house. Kelli said that if you know that they have not then report it and it will be checked out. Until we know for sure we have to take their word.

### **Second Vice President**

Gary Hopkins said that Jeff Baker has asked to remind the Associations with House League coaches that if they have RIS and are booked for a course please don't pull coaches off the bench. Gary attended the Development meeting and has held off having a Development Committee for HEO Minor. Details are coming down from HEO and we need to see what they are. Gary is helping out a team from Finland that is trying to arrange games with different teams in the area. The Sensplex is asking about a Bantam C division that was originally sanctioned by Leitrim and then Leitrim dropped their C team. Barb Levere said that South Grenville could act as the host. Jackie Bernard asked if there would be a committee to look at the transfer policy. Kelli said that she would be the one to deal with that. They are still meeting with the lawyer to set up the new By law structure.

### **Vice President Finance and Administration**

Else Godo attended a press conference for the Ottawa 67's Prospect Program with Denis and Kelli. Please use the free ticket program. The 67's will let us know who is using it. Else reviewed the Associations finances. Else reminded everyone that there is a Shred-It box in the office that is available for everyone to use to get rid of their sensitive papers. Else then presented a slideshow of how the billing process worked for the Association invoices (see attached). This presentation

can be used to help educate the Districts and Associations. Paul Ross asked about the issue of the referee's cost. There are 1400 of them and if they are playing as well as reffing they are paying their fees twice. Should the Associations send in their lists of officials? Else said she has already approached the RIC's for their lists. She has only heard from two RIC's. Else is going to take the list of all players and referees and will merge the data so that the referees are pulled out. Denis said we need to be accurate in the fees that we charge our players. We are trying to correct problems that might have occurred in the past. Else said the February 10<sup>th</sup> deadline is the date that the rosters are locked. Paul expressed a concern that Stittsville has their money locked in GIC's and is concerned that the interest charged on late submissions may exceed the legal limitations. Denis and Else will work with Paul and Stittsville to see what can be done.

### **Director Zoning & Constitution**

Bob Pershick reported that he has been attending lots of meetings and hearings. He has met, along with Denis, Kelli and Gary, the lawyer three times regarding bringing the HEO Minor Constitution into compliance with the Not for Profit Act. The preliminary drafting of Bylaw 1 is under way. Hopefully he will be able to give a preliminary update in January. We should have the Bylaw ready by the AGM. The new Bylaw still allows for input from the Associations. Barb Levere had a question regarding a "2 deep" policy. She can't find an actual "2 deep" policy anywhere. Can a District enact one on their own? Denis suggested that she make a motion. Gary Hopkins suggested that we hold off and word it properly before we have a motion. There was an old document from the original Speak Out program.

**Motioned** by Barb Levere and seconded by Gary Hopkins to: enact a two deep requirement regarding dressing room policy.

**Tabled** (see below)

**Motioned** by Bob Pershick and seconded by Joe Rubino to: table the above motion and bring the issue back to the meeting next month.

**Carried** unanimous

### **Director Risk & Safety**

Jim Powell reported that at the Risk and Safety Committee meeting he asked for the names of the R&S people from each District. Wayne sent that email to the District Chairs to get their names in. They are considering having a training course. Jim asked for an update on the RIS Parent course. Denis said that Craig is not here and cannot give his update but he understands that the Associations that were behind have been pushed to get it done. Jim asked if we were going to tell the players that after November 1<sup>st</sup> they cannot play. Denis said the policy belongs to HEO and we will do what they want us to do.

### **Directors at Large**

Bernie Carriere had a hip replacement and Denis said he has spoken to him and he is doing well.

Joe Rubino suggested that for the B Championships it might be a good idea to have all of the final games at the Richcraft Sensplex. Paul Ross asked Stephen Bird how he felt about having the final here if the rest of the Tournament was in Deep River. Stephen said he would not like it as it is too far removed from the rest of the tournament. Paul suggested that even Carleton Place might find it too much.

### **Referee in Chief**

John Reid passed out the supervision numbers for year to date. John has asked the RIC's to hit 100 by the end of the month. There have been no appeals or 9'6's as yet. The referee clinics are all finished and there are 300 brand new officials. Please be patient with the new ones. He has

put out a request for officials for the All Ontario Bantam AAA Championships. There will be testing and supervisions to determine who will get picked. The next RIC meeting is on November 25<sup>th</sup>. Paul asked if there is an extra clinic for people who have missed this year. John said that the clinics are done for the year. We just can't keep holding clinics. The only exceptions are for military personnel who were away serving and missed the clinics.

### **HEO Minor Registrar**

Craig Shouldice was unable to attend.

### **HEO President**

Mike Depratto pointed out that Debbie couldn't make it tonight but did have a written report which was handed out. Jeff couldn't make it either. Mike said that he wants to come to our meetings to keep in touch and if anyone has any questions just call him.

### **HEO First Vice President**

Ron McRostie said that the Governance Committee is working on 4 policies at the moment. There is a new 17 page document for Risk and Safety which will have the grammar fixed up and then will send it to Hockey Canada to see if it meets their approval. There is a new document regarding High Performance which will be repurposed from another Branch. The Branch Host Committee for the All Ontario Bantam Championships began to meet last week. We will work at having a good and successful tournament.

### **HEO Executive Director**

Debbie Rambeau was unable to attend but provided her report.

### **HEO Director Junior**

Kevin Abrams was not here but Denis asked Bob Pershick to give a report on the Junior meeting. Bob reported that everything seems to be going well. John Reid and Steve Sleigh met regarding some refereeing issues. They are pleased with the Midget AAA program. Denis said to Jackie Bernard that there seems to be an issue with Rockland Junior C's being unable to affiliate. Denis asked Jackie to speak to Rockland. Jackie had a question regarding the cut dates for Junior being so late. Denis said that the CCHL started earlier. Ron McRostie said that the CCHL2 is looking at starting a week earlier. Jackie suggested that should they not all go in order, Junior A, Junior B then Midget AAA. Bob will bring it up at the next Junior meeting.

### **HEO Technical Director**

Jeff Baker was unable to attend

### **District Reports**

#### *District 1*

Barb Levere reported that the Upper Canada League started last night. All is good. Barb asked if the CCHL2 plan is going to come here. Denis and the Executive said they have never seen it. Barb will send it to Denis. Ron McRostie said that the document is outdated. Sherry said the CCHL2 is looking at a new model to mirror the changes in the CCHL because of difficulties in fan base. Denis said that we would not see this.

#### *District 2*

Marc Richer reported that the Novice 4 On 4 final weekend went well. Pat McLeod and Marc had an interview with Hockey Canada about the program and Paw was on TSN1200 speaking about it. Marc said they still have major issues with their Midget program. Are these issues all over or just

in his District? Denis said it has been an ongoing problem for many years. Marc asked if they can put minor Midgets on their major Midget teams. Marc also asked about affiliating players from the Alexandria Bantam team where there is no Midget team. The Alexandria Midgets play on the team in question. Cornwall has a Midget Tournament which they have hosted for 50 years but this year they do not have a Midget team so theoretically they are not allowed to host the tournament. A motion to exempt the Cornwall tournament was placed by Marc and seconded by Barb but then Bob Pershick asked if the teams at Char-Lan and Alexandria are holding Midget Tournaments. Marc said no so it was decided that those Associations would be the hosts and the tournament would remain in Cornwall. There was general discussion around the logistics.

### *District 3*

Jackie Bernard said they are also having problems with their Midget programs. There are also some Bantam issues. Jackie thanked Cumberland for letting them have three goalies for their House League teams. One of the Novice House League teams in her District is more like a Rep team. Kelli asked if they will be told to play up at a higher level in tournaments as has happened in the past. Jackie said definitely. Denis said that if she has a difficulty with the league then HEO Minor can support her. Jackie said she can combine her teams to make two B teams and then they would be more like the proper level. Jackie said that her Juvenile League has 4 teams. There used to be 7 teams but players are disappearing. There is a Risk and Safety session in her District with an Association called Valoris and they teach tools to deal with bullying, harassment and suicide prevention. Denis pointed out that HEO has a similar program which could be used.

### *District 4*

Paul Ross asked about the It Shouldn't Hurt to be a Child Tournament. This is not a sanctioned tournament. Can our teams play in it? No. A young girl from his District is being followed a media organization doing a feature on a girl playing boys hockey.

### *District 5*

Stephen Bird had the following.

**Motioned** by Stephen Bird and seconded by Paul Ross to: Allow Eganville and Barry's Bay Midget teams to roster twenty one (21) players, only 19 can dress for a game.

**Carried**

### *District B*

Dan Danis was unable to attend.

### *District 9*

Reg MacDonald was ill.

### *District 10*

Greg Clarke reported that Nepean has got Walter Baker A back on line with the old ice plant because they have not done the work on the new compressor plant. They should have the ice by the 3<sup>rd</sup> week of October. Jackie asked if Nepean has Competitive A and B at Novice. Greg replied yes.

### *District 11*

Dave Farnes sent a link to our email of the 2 Deep policy from Kanata. Denis said we will look them over and come out with a Branch wide policy.

## *District 12*

Alan Cross reported that all is good in Cumberland.

### **AAA League**

Gary Stewart left the meeting before his report.

### **AAA Midget League**

Sherry Malloy said that the report that was printed and put out for distribution was from last month. She will send Wayne a new report to be added to the minutes. There have been a few roadblocks in the League but they have been solved. On October 3<sup>rd</sup> they had a day where players were brought through seminars regarding their future possibilities. They hosted Safe Talk on Thanksgiving weekend and 7 of their teams went through it. They have received sponsorship from CCM for player of the month awards. This is good exposure of their players to the scouts. There is a problem with M26 in our code of discipline for check to the head. This is not a Minor rule and cannot be applied. Denis said that Hockey Canada is looking to standardize the game sheets nationally and is studying all of the codes used on the sheets across the country. Only HEO and OHF have codes on the sheets. The Tournament took place at both Sensplexes this weekend. This was the first chance to see other teams from the Toronto area. The atmosphere at the games is phenomenal. The overtime in regular games is well received. Jackie Bernard asked if we are going to have Minor Midget Tournaments in AAA. Denis sent a letter to Don West of the GTHL seeking permission to send composite teams to play in the OHL Cup. Denis said that if we cannot get in their tournament we can try the QMJHL or American U18 tournaments. They have been hosting Minor All Star teams for years so why would they not allow us now. Jackie had a question regarding affiliation. Sherry has a chart that is on the AAA Midget website. The Minor and Junior affiliation procedures are different. Greg Clarke said that the Senators are reluctant to allow affiliation because of the question on the AAA Midget form that indicates that players have a choice to agree to regular season or regular season and playoffs. This agreement does not need to be in place as it is a deviation from the HEO Minor direction. Bob Pershick suggests it be removed. There was a discussion that once a player is affiliated it is for the season including the playoffs. Greg is concerned that the calling up team they should not have a two step agreement. Paul suggested that there are some things that are not working and this could be revisited in the next year. Two teams out of 5 have issues. Denis will have discussion off line. Alan Cross asked Sherry about players who were pushed down and would they still be recognized as Rep B at the CCHL Cup. Sherry said that anyone can register for the cup. It is not restricted to AAA or AA. Paul Ross said that the Cumberland roster on AA Midget seems to be all Majors. Mike Spencer said that he has the player breakdown. Bob asked about the College Hockey Incorporation presentation. Were they invited by the League? Was the OHL invited? Yes they were. Ron spoke about "What's in the Future for Me".

### **AA/A League**

Mike Spencer reported that there are 93 teams in their League. They are down 6 teams. There are 4 less teams at Midget. He gave the breakdown of all of the players. They have had 22 Midget games so far and the division seems good. The rest of the League is going well. All Star games in December will have a Minor Midget game. The teams will be picked.

### **New Business**

### **Adjournment**

**Motion** to adjourn by Else Godo seconded by Bob Pershick

**Carried**

Adjourned at 9:05pm

Appendices:

Midget AAA



**To:** Minor Executive and District Chairs  
**From:** HEO Midget AAA League President, Sherry Malloy  
**Date:** October 14th, 2015  
**RE:** Update – Hockey Eastern Ontario Midget AAA League

To minor executive and district chairs,  
On behalf of the Midget AAA League executive, we have the following updates:

**Registration/Affiliation:**

- Affiliation paperwork actively underway the past month, we thank everyone involved for the quick turnaround in signatures
- 99% of coaches were very receptive to the “Affiliation Addendum” form
- Issues with affiliation were encountered with:
  - o Ottawa Valley Titans Major Bantam head coach
  - o Ottawa Senators Major Bantam head coach

**College Hockey Inc Seminars:**

- All 16 teams players & parents were invited to a College Hockey Inc seminar to learn the ins & outs on a path to the NHL through college hockey:
  - o Whether addressing individual teams or large groups, the message is the same: the college hockey experience is the best in the world, thanks to an elite on-ice product, outstanding educational opportunities and the unique campus environment.
  - o In the 2013-14 season a record 305 NHL players came from college hockey backgrounds, making college hockey the fastest growing development path to the NHL and a bigger source of talent than all of Europe. College Hockey Inc.’s message highlights the success of those players to illustrate that college hockey is a proven path to the NHL.
- Booklet “whats in the future for me?” was provided to all players.

### SafeTALK Initiative

- Hosted October 10<sup>th</sup> & 12<sup>th</sup>, for 7 of the 16 teams
- Plan to complete remaining teams

Seminar is 3-hours in duration- Forward - **Ryland Mosley** - CP Canadians - leads the league in points with 10 goals and 5 assists. Ry is a hard-working, feisty, in-your-face player with a quick accurate shot. (Honourable mention Roman Cannell - 14 points)

- Defense - **Tod Philibert** - OHA U17 - hails from Laval, QC. Leading the league second in points on defense with 3 goals and 5 assists in 10 games, along with low penalty minutes. We look forward to continuing to watch this exciting 2000 born player! (Honourable mention - Liam Marhauser)

- Goalie - **Jean-Sebastien Gratton** - Gloucester Rangers - leads the league in goaltending with a .962 save percentage and a GAA of 1.01, he has posted 4 wins and 2 shut outs. (Honourable mention Kai Edmonds - 5-0 record)

### CCM Player of the Month

- Every month we select a Forward, Defense and Goalie based on the nominations from coaching staff
  - o The players receive a CCM hat & t-shirt
- Forward - **Ryland Mosley** - CP Canadians - leads the league in points with 10 goals and 5 assists. Ry is a hard-working, feisty, in-your-face player with a quick accurate shot. (Honourable mention Roman Cannell - 14 points)
- Defense - **Tod Philibert** - OHA U17 - hails from Laval, QC. Leading the league second in points on defense with 3 goals and 5 assists in 10 games, along with low penalty minutes. We look forward to continuing to watch this exciting 2000 born player! (Honourable mention - Liam Marhauser)
- Goalie - **Jean-Sebastien Gratton** - Gloucester Rangers - leads the league in goaltending with a .962 save percentage and a GAA of 1.01, he has posted 4 wins and 2 shut outs. (Honourable mention Kai Edmonds - 5-0 record)

### Referees

- We are working with the referees in our league on the education of different rules, as an example, time outs, overtime...both our ref scheduler and RIC have been great to work with as we get through the initial growing pains of the new league.

Of note we encountered a difference with CTH and noted an error in the minor code of discipline (pg 85 in the 2014-2015 handbook)

- o M26 – checking to the head relates to 6.5C, this is for Junior & Senior only.

### Upcoming Important Dates

- Tournament Host @ BSP/RSP
  - o October 17-19, 2015

For any other questions, please contact Sherry Malloy (via email [smalloy@sympatico.ca](mailto:smalloy@sympatico.ca)).



# Finance Slides:

### Insurance/Participant Fees

- Annually, in October with a Reconciliation in February, the insurance/participant fees are collected for every Member registered in HCR who participates in the Game.
- The Break Down of the Insurance/Participation Fee is:
  - Hockey Canada – Insurance and Assessment fee
  - Hockey Eastern Ontario – Participation fee
  - Hockey Eastern Ontario Minor – Participation Fee
  - Mentorship and Risk Management – Participation Fee

### Who is it collected for?

Anyone who is registered in HCR as participating in the Game...

- Rostered members
  - Players
  - Bench Staff – manager, trainer, coaches, on ice helpers, goalie coach, etc
- Referees

### What is collected and by whom?

Insurance and Participation Fee 2015-2016		\$36.50
1.	HED Minor Participant fee	\$1.85
2.	Hockey Canada Participant fee	\$19.90
	Assessment Cost	\$14.00
	Insurance includes 8% Taxes	\$16.90
	(a) General Liability, Sexual Misconduct, Liability	\$11.85
	(b) Accidental Death & Dismemberment	\$2.50
	(c) Major Medical/Dental	\$1.50
3.	HED Participant Fee	\$14.00
4.	HED Mentorship	\$0.50
5.	HED Risk Management	\$0.25

### Break Down 2015-2016

Fee \$36.50

- Hockey Canada: \$19.90
- HED Minor: \$1.85
- HED Mentorship: \$0.50
- HED: \$14.00
- HED Risk Management: \$0.25

### Fee Collection Comparison

	2013-2014	2014-2015	difference
1. HED Minor Participant fee	\$18.50	\$18.00	-\$0.50
2. Hockey Canada Participant fee	\$18.90	\$19.90	+\$0.00
3. HED Participant Fee	\$14.00	\$14.00	\$0.00
4. HED Mentorship	\$0.50	\$1.25	+\$0.75
5. HED Risk Management	\$0.25	\$0.50	+\$0.25

### Duplicates

These are Members involved in the Game who are:

- On multiple rosters:
  - Fee collected at the highest level of competition (i.e. Junior, AAA, AA, A, Rep B vs. House) and their duplicate is recorded at the lowest level of competition.
- An Official who is Bench Staff and/or a Player
  - Fee collected by HED upon re-verification and duplicate is recorded on Association's Roster or lowest level of competition if on multiple rosters.

**Note:** Fees are only collected for Executive or Board of Director members who appear on Rosters and/or are officials.

### Hockey Canada Director & Liability Insurance

- All members of local Executive or board of directors are covered provided these elections and/or appointments are recorded in the Association's AGM Minutes and/or the first Board of Director's meeting minutes.
- The cost for this is already included in Hockey Canada's portion of Insurance/Participation Fee collected by the members involved in the Game.

### When are fees collected?

- October 2015. They are based upon:
  - Player Pre-registration not on a roster
  - Players/Bench Staff already on Rosters
  - Estimated Minimum Bench Staff requirements if none are on rosters (Coach, Assistant, Manager, Trainer)
- February 2016. They are based upon:
  - Final rosters for players, bench staff and any other 'helpers' that appear on rosters
  - Removal of duplicate members

### Things to Consider

- Referee Insurance/participation fees are collected in the re-verification fee.
- HED Minor drafting a proposal/letter for HED Insurance Committee to mitigate the risk of Referees/Players paying Insurance/Participation fees twice annually.
- Initiation – anyone on the ice or managing these groups must be added to rosters.
- Players who quit during the season.
  - Do not remove those players from Rosters if they quit due to injury.
  - They will not be removed from the fee collection count as these monies collected cover the insurance for that player.
- Volunteers who leave teams.
  - Fees are still collected for these members and anyone member added to a roster.
- Hockey Canada is negotiating the new insurance contract. As soon as we know any potential cost impacts, we will advise so that you can budget for 2016-2017.