



## HOCKEY EASTERN ONTARIO MINOR

Richcraft Sensplex, Suite 201

813 Shefford Road

Ottawa, Ontario K1J 8H9

Email: [heominor@heominor.ca](mailto:heominor@heominor.ca) Website: [www.heominor.ca](http://www.heominor.ca)

Phone: (613) 224-3589 Fax: (855) 825-6123

---

### Hockey Eastern Ontario Minor - Council

Date: September 9<sup>th</sup>, 2015

Location: 813 Shefford Rd, Ottawa

#### Attendees:

##### **HEO Minor**

Denis Dumais, President  
Kelli Burke, 1<sup>st</sup> Vice-President  
Gary Hopkins, 2<sup>nd</sup> Vice-President  
Else Godo, Vice President Finance and Admin  
Bob Pershick, Director Zoning and Constitution  
Jim Powell, Director of Risk and Safety  
Bernie Carriere, Director at Large  
Joe Rubino, Director at Large  
John Reid HEO Minor Referee in Chief  
Craig Shouldice, HEO Minor Registrar

##### **HEO**

Mike Depratto, President  
Ron McRostie, Vice-President  
Kevin Abrams, Director Junior  
Debbie Rambeau, Executive Director  
Jeff Baker, Technical Director

##### **HEO Minor Districts**

Barb Levere, District 1  
Marc Richer, District 2  
Jackie Bernard, District 3  
Paul Ross, District 4  
Stephen Bird, District 5  
Dan Danis, District B  
Greg Clarke, District 10  
Dave Farnes, District 11  
Tim MacPherson, District 12

##### **Leagues**

John Murray, AAA  
Anne Evans, AA/A

##### **Guests**

**Regrets:** Dodie Malcolm, Reg MacDonald, Sherry Malloy

**Opening Comments:** Denis Dumais opened the meeting at 6:30pm and asked for approval of the agenda and minutes.

**Approval of Agenda:** **Motioned** by Marc Richer and seconded by Stephen Bird  
**Carried**

**Approval of Minutes:** of August 12, 2015

**Motioned** by Barb Levere and seconded by Bob Pershick

**Carried**

#### **ODMHA President**

Denis spoke on the police record check letter was which distributed to each member of Minor Council. The record check is good for 3 years and when complete give them to Wayne for filing.

Denis spoke about the President's meeting. We needed a speaker system but that is the first time in that room so we were not sure if it would be needed. We will make sure that next year there is one. Over the years the President's meeting may have seemed less important but there are always new President's and it is important for them to see the other Presidents and understand the structure. The Midget AAA inaugural showcase was on the weekend and there were lots of scouts

in attendance. There was good feedback and there was bad feedback. Overall the competition was very good. These are brand new teams and there is a big difference than teams that have players that have been together for several years. There were few glitches and Denis offered congratulations to the Executive of the Midget AAA League. Denis is meeting with a group called theirportunity.com which is a group that donates money for underprivileged players. After he meets with them he will determine if it goes on the website. A couple of American players are on the AAA Bantam Cyclones team. One has been approved by Hockey Canada and the other is in the works. We need to study this issue and determine if something needs to be done. Should we be allowing players from another country on our team? Junior uses the rule to bring in players. Denis is going to the HDCO meeting at the end of the month. He will be reporting on our Midget AAA pilot and on the Novice 4 on 4 pilot. He will get information from the other partners down there regarding the trainer's course. The course through HDCO is \$90 and only \$40 through Hockey Canada and Denis had an office staff member take both courses and they are both essentially the same course. There is a big difference in price. If there is anything else that you want brought up at the meeting let Denis know.

### **First Vice President**

Kelli Burke reported that she has not had a lot of D&A activity yet. Thanks to the District Chairs who have offered to volunteer but there are no other issues yet, only transfers and because of a ruling by HEO D&A she cannot use District Chairs for those hearings. Kelli had a conversation with Mike Depratto regarding some concerns last week. She is looking for some possible training which could help panel members. Kelli is also looking at the hearing processes. Barb said that she has a residency issue where a person says he has moved but he has not. Should it come to HEO Minor? Yes.

### **Second Vice President**

Gary Hopkins reminded everyone to submit their tournament sanctions to HEO Minor. We are up to around 70 so far. Gary met with Jeff Baker regarding Development and will set something up in the near future. There was a conference call with an organization called Pro Sport which offers a no charge coaching resource. There are tools and practice plans that can take a team through a whole season. Coaches would have to sign up for it. Gary will set himself up first and if it looks viable within HEO Minor will roll it out.

### **Vice President Finance and Administration**

Else Godo presented her financials as of August 31<sup>st</sup>. The ODMHA accounts are closing down next week. Under the legacy account we have included office technology. The amount was requested and approved by HEO Finance last year but the money was never received into our operating account.

### **Director Zoning & Constitution**

Bob Pershick had nothing to report. Denis will be meeting the lawyer with Bob, Gary and Kelli again regarding the compliance of your constitution under the new not for profit act. Bob said they are waiting for a preliminary report.

### **Directors at Large**

Bernie Carriere reported that he is attending lots of meetings.

Joe Rubino is also attending meetings. Joe will be looking after the 1 minute penalty request for the Novice level. The Branch B Championship will be discussed shortly. Barb asked District 2 if they are collecting for the B Championships on their teams. Marc Richer replied not this year.

### **Director Risk & Safety**

Jim Powell said that R&S has been rather quiet. He has a complaint that came in this week and he is investigating it so see if it is worth going forward. Kelli will be attending a Risk and Safety meeting tomorrow.

### **Referee in Chief**

John Reid held his RIC meeting on August 26<sup>th</sup> and all Districts were represented. John will be at the Risk and Safety meeting. The Referee Clinic fee has jumped from \$150 to \$169.50 and was informed that the difference is that they now have to pay tax. John thought the tax was already included in the \$150 fee. Denis said that no information on that came down from finance.

### **HEO Minor Registrar**

Craig Shouldice sent a summary of RIS for parent's completion that shows per Association. This process is a lot of work for the Registrars. The overall numbers are low but a couple of Districts are doing well. There are about 300 per day taking the course. There are so far 257 people not linked to players and 113 are orphan registrants who are not showing in the proper associations. There have been a total of 1200 transfers which are keeping the Registrars busy right now. There has been a little bit of issue with coach certification and the change in nomenclature over the years. A number of transfers were anomalies and residences are sometime questionable. For example, five players coincidentally moved into the same Zone and all ended up on the same team. This seems rather suspicious. Denis will be looking at some of the residency issues over the season even as cumbersome as it is. Greg Clark is working hard at the RIS course but the error rate is 8%. Sibling records sometimes don't match. There could be up to 2000 records that will need to be tracked down. Hockey Canada probably needs to prevent people from making records. This needs to be pushed to Hockey Canada. Dave Farnes had a parent complain about privacy issues re RIS but he has not seen a reply in a week. Debbie Rambeau said send it to her and she will check it out.

### **HEO President**

Mike Depratto said that he will be attending more Minor Council meetings. After 18 years of attending our meetings he has missed us greatly. Ron McRostie will attend some as well. Mike attended the Midget AAA Showcase and it was very good. Please have the Districts make sure the Associations are in compliance with the finance committee directive. Mike asked John Reid to ensure that the RIC's are having the House League officials supervised. The Executive is working well together. Mike also wanted everyone to know that if there is an appeal for a D & A ruling and it is overturned that it should not be taken personally.

### **HEO First Vice President**

Ron McRostie said that the 100<sup>th</sup> anniversary of HEO, formerly ODHA, is in 2020 and they are actively pursuing having the World Junior tournament in the Branch that year.

### **HEO Executive Director**

Debbie Rambeau reported that it has been very busy. She was hoping to have the transgender policy by now but it has gone back to the drawing board. Debbie will pass it out as soon as possible. Tim MacPherson asked if the Caravan Kids is still in effect. Debbie replied yes for at least two more years and they are looking to do more registrations for it online.

### **HEO Director Junior**

Kevin Abrams reported that the Perth Junior B Showcase is this weekend. Kevin also spoke about the Junior A showcase which was held as a joint event with the Midget AAA League. There were 170 scouts. All NHL teams were represented and 20 Major Junior teams along with NCAA and schools that do not normally come to our area at this time of year, usually later in the season. It was a great start and everyone is working well together. Denis Dumais pointed out that Kevin did

all of the scheduling. Denis thanked Kevin for the hard work. Craig Shouldice asked who would be responsible for the discipline in the two Hockey Academies. Denis thinks Mike Spencer might be. Marc Richer and Jackie Bernard said that they each looked after the discipline for one Academy last year. Denis asked Anne Evans to get Mike Spencer to contact Marc and Jackie and have them agree to whatever works best. Dave Farnes asked about the waiver process. There were 5 players and they reached out to the next best team for the players to fit into. How many 17 year olds are playing? There are a total of 17 on 12 teams. There are 88 2000 year players. Dave asked if we can get the numbers sent out. There are 107 from 1999 and 17 from 1998. There are 7 goalies from 2000. Greg Clarke had a question regarding the draft and the selection. He was under the impression that the process was a draft and then free agent camp and a waiver. He had a player from Nepean who got a direct request to come out from Brockville. Kevin was surprised. Perhaps there were reasons for it. Greg just thought that the process would be tighter. Denis had a call from a mother who wanted to know if her son could go and try out for other teams. Denis said these points will be discussed in the after season post mortem. Kelli Burke said that look at issues that have arisen.

## **HEO Technical Director**

Jeff Baker reported that the clinics are filling up fast. October is sold out and September is almost a sellout. They are working on November now. Else Godo asked if we are having an HP1 clinic. Jeff replied that there will be one in June. We can't run one more than one every two years. Else asked how many can we put in a course. Jeff said more than fifty. Kevin and Jeff have spoken about making it an annual even if possible in combination with other things.

## **District Reports**

### *District 1*

Barb Levere wants to thank the Executive for the President's meeting. It was well organized and the information was important for the Associations. Ogdensburg is sending two teams and maybe three into the Upper Canada league. District One would like to take some of their money from the \$14k that is allotted to them from the Legacy fund so they can create a fund for underprivileged players. The money would be kept separately and accounted for through reporting to HEO Minor. Denis is not sure if it falls under the motion that was approved regarding the use of the funds. Paul Ross said the definition of development is something to grow the game and should fit the criteria. Denis needs to bring it to the Finance Committee. Barb would like to make a motion. Denis said we can take it to the Finance meeting on Monday night. Else asked Barb to send in a request to her for the Finance. Let's try this way first. Barb has a request for a player at North Leeds. He lost his last year of Midget because of illness and would like to play at Midget for one more year. Denis said there is a meeting tomorrow of Risk and Safety where the new overage criteria will be put in and should be finalized by the weekend. There are no changes in the status of North Leeds and Athens this year. Barb thanked the other District's for assisting with the AAA teams. The Cyclones took the 2 Americans who got the Hockey Canada transfer. Zone 1 is not large and players are hard to find. They have a need to bring in players from other areas. Barb was concerned that a player who was allowed a transfer from Nepean was going to lose his position at the local AA team and did not complete the AAA tryout because he was afraid. Greg Clarke said that the tryouts continue even if the player is gone and he was told that there would be no position held for him. Paul Ross expressed concern that players were brought in from the US when there are players available in Canada who can play. Else said that the team that the player was from won the State Championships last year. Barb said that she should have asked for more then. Jackie said we need to send our bubble kids to the Cyclones to help them. Jackie is not surprised that they need players. It will take a couple of years for the grandfather clause to work its way through the system with the players from the expanded draw area. Denis understands the difficulties and we have to keep hoping that there will be better numbers going forward.

### *District 2*

Marc Richer reported that the Seaway Rapids are doing their tryouts. He has a handful of players from the West end of his District who want to go to District One. Is there a way to stop them from going? Kelli Burke said that the rules are clear where they are to play or at least tryout. Say no and the parents will all have to appeal here. They wanted to go within the same District and now they want to go to another District. The boards are in for the 4 on 4 Novice program. Marc invited the Chairs and the Executive to come and watch the first session. Denis said to send out the date and we can see who can go. Mark brought to Denis' attention that there are two separate Canada – US travel permits. HEO has one that needs the Registrar signature and HEO Minor has one that needs the District Chair signature. Let's see if they will let us keep the Registrar signature and add the District Chair and then have the same form on each website.

### *District 3*

Jackie Bernard said that the AAA teams are done and now they are working on affiliation. There are not many imports this year. AA has completed as well. The District had to fold the Bantam Major team. Cumberland had 2 releases for 2 teams and couldn't help them. They may have two Bantam teams and drop to two Reb B instead of three. The newly amalgamated Vankleek Hill and Hawkesbury association went from 200 total for both Associations to over 250 players. They are hoping that they can get the second ice pad reopened in Hawkesbury. The House League is starting on October third. Jackie also wanted to dip into the \$14k development money for something to help their coaches. The new program sounds good. Gary Hopkins also said that HEO has a lot of resources for coaches and he will check out the new program to see what it offers. Marc Richer asked Jackie is she had any thoughts on merging their programs at Midget.

### *District 4*

Paul Ross asked if the request for financial audit committee reports extended to the Referees as well. Paul has had a request to have 6 overagers on a Juvenile team. In the past they had permission to have five but only four could play at a time. Paul said he could live with that.

**Motioned** by Paul Ross and seconded by Greg Clarke to: allow up to six (6) over aged players (1 year older) at the Juvenile level in any District with the provision that only four (4) can play at a time.

**Carried** 3 abstentions

Bob Pershick asked who will police it. The Districts will have to monitor it and if anyone uses more than the four players they will have to be considered to have used ineligible players.

Paul suggested that with the AAA Tryouts ending early the dates may need to change in the approved tryout dates. Maybe the Midget tryouts can move up to the 13<sup>th</sup> or so since Junior B and Junior C would be all that are left. Bob said that we always had to ask the Junior Rep for the cut date. The Junior C's are the problem now. With the new Midget level the Junior C's should be available sooner. Dave Farnes said that the players used to make their decisions but the opportunities weren't there. Denis Dumais said if there is a problem it will need to be looked at. Gary Hopkins said the parental fear was that the fifteen year olds would not have a place to play with the new league and it was unfounded.

### *District 5*

Stephen Bird had two motions.

**Motioned** by Stephen Bird and seconded by Jackie Bernard that: Fort Coulonge be allowed to put teams into the Upper Ottawa Valley League.

**Carried**

Deep River has one too many Midget House League players and does not want to send one away.

**Motioned** by Stephen Bird and seconded by Jackie Bernard that: Deep River Midget House League team be allowed to have 20 players on the roster and only 19 can dress.

**Carried**

John Reid told Stephen Bird that Sean Cunningham, District RIC, asked for a copy of the Speak out policy where it says that referee's need to take it. It doesn't seem to be on Hockey Canada or HEO websites. We will find it.

*District B*

Dan Danis reported that the 67's are done. They found a Major Bantam AAA Coach. The Sting are looking for 5 or 6 Major Midgets at B. Dan will have a proposal for a House League Tournament of Champions by next meeting.

*District 9*

Reg MacDonald was not in attendance.

*District 10*

Greg Clarke reported that the House League tryouts are starting this weekend. The Respect in Sport Parent program takes a lot of work.

*District 11*

Dave Farnes already asked his questions in other reports.

*District 12*

Tim MacPherson reported that the AA and A are done. He feels that the B starts too late on the date chart. Denis said the chart will be reviewed this year. Tim is concerned that the Rangers had extra players who could have gone to other teams but they started late. Tim said regarding AA and A that teams might not be balanced if two teams are put in from an Association at the Midget level and one whole team is made up of minors. Denis said it may become a non-issue because Gloucester may not have enough players for a Minor Midget team. Tim would hope that a District putting two teams would balance with mixed major and minor players. Jim Powell pointed out that the two Academies are divided into minor and major teams. Denis suspects that is because they would have advertised their structure to prospective students before the new league was created. It will be corrected before next season. Kelli Burke said we may need an interpretation clarification regarding minor teams playing in a major league.

**AAA League**

John Murray reported that the OHA had two teams last year. One strong and one weak. The league being slightly smaller has the PeeWee's starting on the 18<sup>th</sup> and the Bantams on the 15<sup>th</sup>. The Junior 67's are having a day of games at Armstrong on October 24<sup>th</sup> and the Wild day is in Casselman on November 14<sup>th</sup>. John pointed out that the Bantam Provincials are in the Branch this year. Is there any information yet? Denis said that HEO Junior will be a sponsor. The package will come to Debbie Rambeau. John Reid asked if there are dates for it yet. Not yet. Greg Clarke told John that he has a coach that is still suspended from last year.

**AA/A League**

Anne Evans reported that the AA/A League starts on September 26<sup>th</sup>. There are 15 Midget teams this season. There is a coaches meeting on September 15<sup>th</sup> and it is a mandatory event. Lately the coaches have not been showing up. Any coach missing the meeting will incur a 2 game suspension and a \$200 fine. If a game or a practice the Assistants can take it and the coach must attend the meeting. They will deal with any issue on a case by case basis so they will see what

happens. Denis reiterated to the Chairs that the coaches meeting is the most important meeting of the year and he hopes the League gets support from the Chairs. There is a showcase game on October 3<sup>rd</sup>. They may do an All Star game on January 25<sup>th</sup>. Mike Spencer wants to make sure that coaches are aware that we are trying to develop players and encourage affiliation. Bob Pershick said that coaches should not stop their players from going to an affiliated team if there is just a practice or other lame reason. Greg Clarke suggested that for the Major Bantam and Major Midget all-star games there should be a much higher number of scouts with the new AAA Midgets.

### **New Business**

Denis said he will be having a meeting with the three Branch Leagues. There will be a meeting with the AAA Presidents shortly as a follow up from the meeting with the Zone Chairs.

Else Godo said that the privacy rules will be in place. These rules are from the government under PIPEDA (Personal Information Protection and Electronic Data Act). As a start there is a permanent Shred It bin in Wayne's office that all can use to dispose of documents. It is emptied monthly.

Barb Levere had a question regarding emails and people bcc'ing others. Is that a violation? The suggestion is to put the word Confidential on any emails or use a postscript on the bottom of your emails saying that it is confidential. Wayne is using one on the emails from the office.

### **Adjournment**

**Motion** to adjourn by Stephen Bird seconded by Dan Danis

**Carried**

Adjourned at 9:15pm

***Next Minor Council Wednesday October 14<sup>th</sup> 6:30pm***